



Glossary of Terms

Responsible Person	Toby Butler, Chair of Governors
Dated	September 2025
Date of next review	September 2026

AHT	Assistant Headteacher
CIC	Children In Care
CPD	Continuing Professional Development
CPOMS	Child Protection Online Monitoring and Safeguarding system
DfE	Department for Education
DHT	Deputy Headteacher
ECT	Early Career Teacher
EHCP	Education & Health Care Plan
EYFS	Early Years Foundation Stage
FGB	Full Governing Board
FGM	Female Genital Mutilation
FLO	Family Liaison Officer
FOI	Freedom of Information
GDPR	General Data Protection Regulations
HLTA	Higher Level Teaching Assistant
HT	Headteacher
HTPM	Headteacher Performance Management
KCC	Kent County Council
KCSIE	Keeping Children Safe in Education
KELSI	Kent Education Learning and Skills Information
KS1	Key Stage 1
KS2	Key Stage 2
LA	Local Authority
LAC	Looked After Children
NGA	National Governance Association
OFSTED	Office for Standards in Education, Children's Services and Skills
RSE	Relationships and Sex Education
SEF	Self-Evaluation Form
SEN	Special Educational Needs
SEND	Special Educational Needs & Disability
SFS	Schools Financial Services
SFVS	Schools Financial Value Standard
SIA	School Improvement Advisor
SIP	School Improvement Plan
SLT	Senior Leadership Team
SPS	Schools Personnel Service
SRE	Sex and Relationships Education
STPCD	School Teachers' Pay and Conditions Document
TA	Teaching Assistant
TBC	To be confirmed
TEP	The Education People
ToR	Terms of Reference